

Policy # 3.01	Refer to Policy #
4-H Alberta Volunteer Policy Volunteers play an important role in supporting the mission of 4-H Alberta. 4-H Alberta recognizes the commitment and dedication of all volunteers, and recognizes that some volunteers assist 4-H for specific events. For the protection and safety of the 4-H volunteer and the 4-H participant, all 4-H volunteers must adhere to the minimum safety standards.	1.01, 8.02, 8.04, 3.02
	Approved
	September 2015
	Review Date:
	September 2017

➤ A 4-H volunteer will not be paid for services (Refer to: #8.02 4-H Alberta Fee for Service Policy).

Volunteer – Adult volunteers are vitally important to the success of 4-H Alberta, and there is great benefit to having them registered for communication and opportunity purposes. Any adult registered into the online system, who has not been elected to be a Leader by the club, but who wishes to provide support to the club, district, region or provincial activities, shall be considered a Volunteer. They are to be registered as such by the General Leader. Many clubs currently have "Parent Volunteers" and these individuals belong in this general volunteer category.

Volunteers:

- Do not hold positions of trust nor need to be screened.
- Must only serve as volunteers
- Must only work with members, finances, business activities or in other perceived, decision-making roles when a screened Leader is present.
- Support 4-H Alberta at the club, district, regional or provincial level through volunteer activities such as setting up venues, coordinating communication judges, assisting with events, acting as a committee member, et cetera.

Both leaders and volunteers are invited to attend provincial educational opportunities (Leaders' Conference, project specific activities, etc.). These events are seen as stepping stones for Volunteers to develop into future Leaders. Travel opportunities are also open to both Leaders and Volunteers. However, if Volunteers are required to chaperon they will be required to undergo screening (*and provide a criminal record/vulnerable sector check*) by the administrators of that specific travel opportunity.

- All youth 4-H volunteers, who are not registered 4-H members, must:
- ❖ Be recognized in the respective club, district, regional or provincial minutes or on a 4-H activity attendance log for insurance purposes.
 - ❖ Work with a screened 4-H leader.
 - ❖ Abide by # 1.014-H Alberta Code of Conduct policy