

## Building Futures Scholarship Program highlights

- Scholarships up to \$3,000 are available for technical or trades training related to the oil and natural gas industry
- The Building Futures Scholarship Program assists students in communities near Canadian Natural field operations
- An important focus is supporting education and training for Aboriginal students who live near our operations
- Mature students are encouraged to apply
- Training programs must be at accredited institutions offering apprenticeships, diplomas, certificates or degrees
- Applicants must provide a career plan, necessary original transcripts and a completed application form
- The Building Futures Advisory Committee reviews and evaluates all applications against the following criteria:
  - commitment
  - motivation
  - enthusiasm
  - school average and performance
  - involvement in community and volunteer activities
  - employment potential at oil and natural gas field operations

## About Our Operations

Canadian Natural is a senior independent oil and natural gas exploration, development and production company based in Calgary, Alberta. Our operations are focused in Western Canada, the North Sea and offshore West Africa. We have more than 5,000 employees worldwide. Please see our web site for more information: [www.cnrl.com](http://www.cnrl.com)

Canadian Natural's employees live by a mission statement that supports initiatives such as Building Futures:

*To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity.*

For more information on the Building Futures Scholarship Program and to obtain scholarship application forms, please contact:

Building Futures Scholarship Program  
Canadian Natural Resources Limited  
2500, 855 – 2 Street S.W.  
Calgary, AB T2P 4J8  
Phone: 403-517-6700

Scholarship web site:  
[www.cnrl.com/scholarships](http://www.cnrl.com/scholarships)

Application forms are also available at any Canadian Natural office.

## Building Futures Scholarship Program

Canadian Natural Resources Limited



## About the Building Futures Scholarship Program

Canadian Natural is one of the world's largest independent oil and gas producers and we're committed to providing employment opportunities in the communities and regions where we do business.

We are also keenly aware of the crucial role education and training plays in developing people and putting them in a position to take advantage of the career and economic prospects at our many field operations. That's where the Building Futures Scholarship comes in.



Our company is proud to offer this program, which provides support to students as they prepare themselves to enter the workforce.



Canadian Natural



Canadian Natural

# Building Futures Scholarship Program — *Frequently asked questions*

## Q: Who is eligible to apply?

Students in communities where Canadian Natural has operations are eligible to apply for a scholarship. Priority will go to those applicants seeking training in trades and technical areas related to the oil and natural gas industry. Potential for employment at field operations is an important consideration.

The Building Futures Scholarship Program accepts applications from students in all stages of their academic lives: mature students, part-time students, students with some post-secondary education, or those just finishing Grade 12 who are preparing to enter a post-secondary institution. You need at least a C+ average and a commitment to maintain at least that average to be eligible.



## Q: What type of training and education is Canadian Natural most interested in supporting?

The focus of the scholarship program is on training and education that will provide a student with career opportunities in oil and natural gas field operations. For example, previous scholarship winners have taken programs in such diverse areas as power engineering, mine operations, heavy equipment operations, instrumentation technology and petroleum engineering technology.

## Q: Is there a set amount for each scholarship?

The maximum is \$3,000, but the amount of each scholarship is based upon student need, as identified in the estimated expenses that must be submitted with each application.

## Q: What expenses does the scholarship cover?

Eligible expenses to be paid from the scholarship include tuition, student fees, textbooks and supplies, and some living costs — particularly for students who attend educational institutions away from home. Existing scholarships or bursaries can be supplemented. Costs such as daycare and transportation will also be considered.

## Q: If I receive a Building Futures Scholarship can I apply for scholarships in subsequent years?

Yes. Additional scholarships are awarded at the discretion of the Committee, as funds permit and on the merits of the new application.



## Q: When I complete my course, am I required to work for Canadian Natural?

There is no requirement, but if you are interested in employment with Canadian Natural after you graduate, or as a summer student or as part of your practicum, we encourage you to contact us. With the growth of our operations, we are always interested in hiring qualified individuals to be part of our world-class team.

## Q: Canadian Natural has requested a career plan with the application form. Can you tell me what this involves?

The career plan should be a one-page letter that provides the following information:

- the course or program you wish to take and its time frame
- the skills or talents you possess and how you meet the program requirements
- your involvement in the community and/or school projects and extra-curricular activities (you can include letters of reference that highlight your leadership skills and your contribution to your community)
- your long-term career goals, including your commitment to complete your program of study and the type of career you want

## Q: How do I apply?

Simply complete the Building Futures Scholarship application form *in full*. The application form is available at our web site: [www.cnrl.com/scholarships](http://www.cnrl.com/scholarships)

Along with the application form you will need to submit:

- your one-page career plan letter
- transcripts (*originals*, which include an *original of the school seal*)
- a letter of acceptance from the educational institution you are/will be attending



## Q: What is the application deadline?

Your application must be received by Canadian Natural *before you start* your term of studies. Please choose one of these three deadlines:

- **April 15**—studies start in the spring
- **August 15**—studies start in the fall
- **December 15**—studies start in the winter

The Building Futures Advisory Committee reviews applications shortly after each deadline. A decision on each applicant is generally made within four weeks of the deadline dates.